

YEARLY STATUS REPORT - 2020-2021

Par	Part A		
Data of the Institution			
1.Name of the Institution	SHRI Dr. R. G. RATHOD ARTS AND SCIENCE COLEEGE, MURTIZAPUR, DIST. AKOLA		
• Name of the Head of the institution	Dr. AJAY PANDURANGPANT CHARJAN		
• Designation	PRINCIPAL		
• Does the institution function from its own campus?	Yes		
• Phone no./Alternate phone no.	07256243951		
Mobile no	9552632621		
Registered e-mail	artssciencecollege@rediffmail.com		
Alternate e-mail	iqacrgrascmzr2018@gmail.com		
• Address	NATIONAL HIGHWAY NO.06, AMRAVATI BYPASS ROAD, MURTIZAPUR, DIST. AKOLA		
• City/Town	MURTIZAPUR		
• State/UT	MAHARASHTRA		
• Pin Code	444107		
2.Institutional status			
Affiliated /Constituent	AFFILIATED		
• Type of Institution	Co-education		
• Location	Rural		

								DIST. AKULA	
• Financial	Financial Status		UGC 2f	UGC 2f and 12(B)					
Name of the Affiliating University			SANT GADGE BABA AMRAVATI UNIVERSITY, AMRAVATI						
• Name of	the IQAC Coor	dinator		Dr. PR	Dr. PRAVIN MANIKRAO MAKODE				
• Phone No).			072562	07256243951				
• Alternate	phone No.			072562	43951				
• Mobile				942092	0640	- 1			
• IQAC e-r	nail address			iqacrg	rasci	mzr2018@gm	ai	1.com	
• Alternate	Email address			pravin	pravin_makode@rediffmail.com				
3.Website address (Web link of the AQAR (Previous Academic Year)		https://www.rgrcollmzr.ac.in/agar data2020-21/AQAR_Report_2019-20.p df							
4.Whether Acad during the year		r prepai	red	Yes					
• if yes, whether it is uploaded in the Institutional website Web link:		data20	https://www.rgrcollmzr.ac.in/agar data2020-21/College Academic Cale nder 2020-21.pdf						
5.Accreditation	Details								
Cycle	Grade	CGP	A	Year of Accredit	ation	Validity from	n	Validity to	
Cycle 1	В	2	.63	201	5	03/03/201	.5	02/03/2020	
6.Date of Establishment of IQAC		23/08/2012							
7.Provide the lis UGC/CSIR/DB	•				C etc.,				
Institutional/Dertment /Faculty	pa Scheme		Funding Agency			of award duration	Aı	mount	
NIL	NIL			NIL		NIL		0	

Yes

8. Whether composition of IQAC as per latest

NAAC guidelines

Upload latest notification of formation of IQAC	View File
9.No. of IQAC meetings held during the year	4
Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website?	Yes
If No, please upload the minutes of the meeting(s) and Action Taken Report	No File Uploaded
10.Whether IQAC received funding from any of the funding agency to support its activities during the year?	No
If yes, mention the amount	

11. Significant contributions made by IQAC during the current year (maximum five bullets)

1. Due to Covid-19 Pandemic, safety measures against covid-19 will be taken by special committee comprised of teaching and non-teaching staff. 2. Non-teaching staff taking the initiative for preparing sanitizers. 3. As per the directions of the University, the academic calendar will be revised and uploaded on college website. 4. In Pandemic, admission process, teaching time-table for online mode teaching, schedule of internal and university examination work will be formed as per direction of university. 5. Formation of class wise WhatsApp group for connecting with students for digital platform in pandemic condition for e-teaching learning process.

12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

Page 3/58 17-05-2022 02:02:24

Plan of Action	Achievements/Outcomes
Student orientation Program	online student orientation program conducted on dated19-10-2020 to 24-10-2020
Guest lecture on International Yoga Day	Guest lecture on International Yoga Day conducted on dated21-06-2021
Conduction of Convocation Program	Conduction of Convocation Program on dated 07-06-2021
13.Whether the AQAR was placed before	Yes

statutory body?

• Name of the statutory body

Name	Date of meeting(s)
SHRI GOVINDSINGH RATHOD SHIKSHAN PRASARAK MANDAL DAHATONDA	16/02/2022

14. Whether institutional data submitted to AISHE

Year	Date of Submission	
2020-21	15/01/2022	

Extended Profile

1.Programme

1.1

Number of courses offered by the institution across all programs during the year

File Description	Documents
Data Template	<u>View File</u>

2.Student

849 2.1

Number of students during the year

Page 4/58 17-05-2022 02:02:24

File Description	Documents
Institutional Data in Prescribed Format	<u>View File</u>

2.2

Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year

File Description	Documents
Data Template	<u>View File</u>

2.3

Number of outgoing/final year students during the year

File Description	Documents
Data Template	<u>View File</u>

3.Academic

3.1

Number of full time teachers during the year

File Description	Documents
Data Template	<u>View File</u>

3.2

Number of sanctioned posts during the year

Page 5/58 17-05-2022 02:02:24

Extended Profile				
1.Programme				
1.1		4		
Number of courses offered by the institution across all programs during the year				
File Description	Documents			
Data Template		<u>View File</u>		
2.Student				
2.1		849		
Number of students during the year				
File Description	Documents			
Institutional Data in Prescribed Format		View File		
2.2		744		
Number of seats earmarked for reserved category State Govt. rule during the year	as per GOI/			
File Description	Documents			
Data Template		View File		
2.3		297		
Number of outgoing/ final year students during the	ne year			
File Description	Documents			
Data Template		View File		
3.Academic				
3.1		27		
Number of full time teachers during the year				
File Description	Documents			
Data Template		View File		

Page 6/58 17-05-2022 02:02:24

3.2	0
Number of sanctioned posts during the year	

File Description	Documents
Data Template	<u>View File</u>

4.Institution	
4.1	13
Total number of Classrooms and Seminar halls	
4.2	1832837
Total expenditure excluding salary during the year (INR in lakhs)	
4.3	36
Total number of computers on campus for academic purposes	

Part B

CURRICULAR ASPECTS

1.1 - Curricular Planning and Implementation

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

Shri Dr. R. G. Rathod Arts and Science College is permanently affiliated to Sant Gadge Baba Amravati University, Amravati. The institution has mechanisms for effective delivery of curriculum.. At the beginning of every academic session, departmental meetings held in each department for distribution of syllabus, teaching plan, academic activities, etc. after discussion with all faculty.

Number of classes for each topic is decided according to the syllabus and credits (PG) assigned to each paper. College time table committee provides a time table for each semester for both UG and PG classes as per UGC norms. Teachers prepare their teaching plans according to the syllabus allotted. Classes are held according to the schedule under the supervision of college administration.

We have a central library with open access system. Library using Cloud base LIB-MAN software with M-OPAC service.

Page 7/58 17-05-2022 02:02:24

Various classroom teaching methods based on various needs of different subjects are regularly used for the effective delivery of the curriculum such as

- * Chalk and board method
- * ICT-enabled teaching-learning method.
- * Use of Scientific models and charts for effective lecture delivery.
- * Micro-teaching and seminars by students related to curriculum.

File Description	Documents
Upload relevant supporting document	<u>View File</u>
Link for Additional information	https://www.rgrcollmzr.ac.in/aqardata2020- 21/1.2.1.1 CBCS Courses.pdf

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

The Institution compiles and publishes a 'Academic calendar' before the start of the academic year, which contains pertinent information about the teaching learning schedule (working days), numerous activities to be planned, holidays, dates of internal examination, semester examination, and so forth. The academic calendar is created so that teachers are aware of all activities related to the college's continual internal evaluation process, and it is also posted on the college's website and in the Principal's office. The Principal conducts an internal assessment review on a regular basis. Internal Assessment Process is implemented by the formation of an examination committee at the college level, which oversees the overall internal assessment process.

Every department has to submit the compliance of the academic calendar as part of their annual submissions. In addition the internal audit conducted which ensures the compliance to verify with documentary evidence. The process is as follows: Teacher: Every teacher is assigned the subjects to be taught during the academic year. The teacher plans the teaching and evaluation schedule of assigned subject. The type and schedule of internal evaluation is Planned in consultation with the head of the

department. Head of the Department: The Head of the department compiles the academic plan submitted by the teachers and ensures that there is no overlapping of the activities in general and the Continuous Internal Evaluation in particular at both the internal as well as the University level.

File Description	Documents
Upload relevant supporting document	<u>View File</u>
Link for Additional information	https://www.rgrcollmzr.ac.in/aqardata2020- 21/College Academic Calender 2020-21.pdf

1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University

C. Any 2 of the above

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	<u>View File</u>
Any additional information	<u>View File</u>

1.2 - Academic Flexibility

1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

1211	- Number	of Programme	s in which	CRCS/	Flective	COULTS S	vstem im	nlemented
1.4.1.1	- Mulliper	or riogrammi	S III WILLUI	CDCD	Liccusc	course s	yourn min	picincinco

File Description	Documents
Any additional information	<u>View File</u>
Minutes of relevant Academic Council/ BOS meetings	<u>View File</u>
Institutional data in prescribed format (Data Template)	<u>View File</u>

1.2.2 - Number of Add on /Certificate programs offered during the year

1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

0

File Description	Documents
Any additional information	<u>View File</u>
Brochure or any other document relating to Add on /Certificate programs	<u>View File</u>
List of Add on /Certificate programs (Data Template)	<u>View File</u>

1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

0

File Description	Documents
Any additional information	<u>View File</u>
Details of the students enrolled in Subjects related to certificate/Add-on programs	<u>View File</u>

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

Ethics describes the accepted rules and standards of behaviour about moral obligations and virtues as applied to an organisation, whereas human values communicate personal conviction. Professional ethics are rules that regulate a students' behaviour in the workplace. Professional ethics, like values, establishes guidelines for how a person should interact with other individuals

Page 10/58 17-05-2022 02:02:24

and institutions in a given situation.

Human values are virtues that lead us in considering the human factor when interacting with other people. Respect, acceptance, attention, admiration, listening, openness, affection, empathy, and love for other people are examples of human values.

Gender equality is not just a basic human right, but also a prerequisite for a world that is peaceful, affluent, and sustainable. Gender equality, also known as sexual equality is the state of having equal access to resources and opportunities, including economic participation and decision-making, regardless of gender; and the state of equally valuing different behaviours, aspirations, and needs, regardless of gender.

Environmental sustainability is the responsibility to conserve natural resources and protect global ecosystems to support health and wellbeing, now and in the future.

File Description	Documents
Any additional information	<u>View File</u>
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum.	<u>View File</u>

1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

File Description	Documents
Any additional information	<u>View File</u>
Programme / Curriculum/ Syllabus of the courses	<u>View File</u>
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	<u>View File</u>
MoU's with relevant organizations for these courses, if any	<u>View File</u>
Institutional Data in Prescribed Format	<u>View File</u>

1.3.3 - Number of students undertaking project work/field work/ internships

0

File Description	Documents
Any additional information	<u>View File</u>
List of programmes and number of students undertaking project work/field work//internships (Data Template)	View File

1.4 - Feedback System

1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders Students Teachers Employers Alumni

B. Any 3 of the above

File Description	Documents
URL for stakeholder feedback report	https://www.rgrcollmzr.ac.in/aqardata2020- 21/1.4.2_Feedback_Report.pdf
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management	<u>View File</u>
Any additional information	<u>View File</u>

Page 12/58 17-05-2022 02:02:24

1.4.2 - Feedback process of the Institution may be classified as follows

A. Feedback collected, analyzed and action taken and feedback available on website

File Description	Documents
Upload any additional information	<u>View File</u>
URL for feedback report	https://www.rgrcollmzr.ac.in/aqardata2020- 21/1.4.2_Feedback_Report.pdf

TEACHING-LEARNING AND EVALUATION

2.1 - Student Enrollment and Profile

2.1.1 - Enrolment Number Number of students admitted during the year

2.1.1.1 - Number of students admitted during the year

849

File Description	Documents
Any additional information	<u>View File</u>
Institutional data in prescribed format	<u>View File</u>

2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

2.1.2.1 - Number of actual students admitted from the reserved categories during the year

744

File Description	Documents
Any additional information	<u>View File</u>
Number of seats filled against seats reserved (Data Template)	<u>View File</u>

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

The college admits students from various socio-economic backgrounds. The college conducts every possible measure to assess

the learning levels of its students. The students are counseled, guided and oriented at the time of admission to make them aware of the course, mode of internal assessment, external assessment, curricular and co-curricular activities, rules and regulations of the institution as well as facilities available in the college. The list of courses, curricular and co-curricular activities, rules and regulations, facilities available, etc are also published in the college prospectus which is provided to the students before the beginning of academic sessions. At the beginning of each course, teachers assess the learning levels of the students in the class, their knowledge about the course and accordingly special programs for advanced learners and slow learners are planned. Remedial and extra classes are conducted for slow and advanced learners. The teachers from all departments counsel the students regarding the scope of different courses being offered as well as a guide about the student's aptitude and competence. Teachers remain available in the college to clear the doubts and counsel the students even on a one-to-one basis. Advanced learners are encouraged to become class mentors. Extension lectures and exposure visits to different colleges, industrial units and universities are regularly conducted.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
849	27

File Description	Documents
Any additional information	<u>View File</u>

2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

Shri. Dr. R. G. Rathod College always encourages student-centric learning through various methods such as brainstorming group discussions, quiz competitions, presentations and project work in

Page 14/58 17-05-2022 02:02:24

participative learning and problem-solving methodologies. Regular participative activities viz., group discussions, projects, field visits, educational tours, seminars, extension lectures are organized in the college and the students actively participate in these activities within and outside the college. Students are given individual projects and class assignments for focusing on self-study and to encourage independent learning. Different student support systems are available in the college like Library, Computer Lab, Reading Room, ICT based laboratories (Smart Labs). Beyond the classroom, college gives high importance to the allaround development of students through extra-curricular, cocurricular and field-based activities. The objective of studentcentered activities outside the classroom is to engage students as much as possible in learning procedures that require more than reading or viewing the material. Students are taken for study tours to the sites of interest to get familiar with the field/natural conditions. To increase the concentration in various activities, the college has framed many committees and clubs including the Cultural Committee, Sports Committee, Career counseling cell, Women Cell etc.

File Description	Documents
Upload any additional information	<u>View File</u>
Link for additional information	Nil

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

Faculty members of the college use ICT technology to improve the teaching and learning process. Different softwares available online are integrated with the teacher's explanation and students are encouraged to learn and practice through interactive activities. LCD projectors, computer/laptops/tablet systems are used in the classrooms. YouTube, Emails, WhatsApp group, Google classrooms are used as platforms to teach, communicate, provide material and syllabus, make announcements, conduct tests, upload assignments, make presentations, address queries and share information. These applications are also used to provide online education during the Covid-19 situation. The library also provides access to computers and online journals freely available in the public domain and also to the faculties. Student attendance, feedback is also received online from the students and faculty members.

File Description	Documents
Upload any additional information	<u>View File</u>
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	<u>View File</u>

2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year)

2.3.3.1 - Number of mentors

27

File Description	Documents
Upload, number of students enrolled and full time teachers on roll	<u>View File</u>
Circulars pertaining to assigning mentors to mentees	<u>View File</u>
Mentor/mentee ratio	<u>View File</u>

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers against sanctioned posts during the year

27

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	<u>View File</u>
Any additional information	<u>View File</u>
List of the faculty members authenticated by the Head of HEI	<u>View File</u>

2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

Page 16/58 17-05-2022 02:02:24

15

File Description	Documents
Any additional information	<u>View File</u>
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year (Data Template)	<u>View File</u>

2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

2.4.3.1 - Total experience of full-time teachers

11

File Description	Documents
Any additional information	<u>View File</u>
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	<u>View File</u>

2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

Internal assessments tests are conducted at the appropriate time concerning the calendar of examinations fixed by the SGBAU Amravati. Date sheets and notifications of Internal assessment are circulated in classrooms, displayed on notice boardsof the college. The teachers help students in grasping the correct essence of the questions asked, wherever such an inquiry is raised. If any tabulation error is found or is communicated, necessary corrections are duly made by the concerned and correct information is passed to the university accordingly. Due care and the track is mentioned till the completion of assignments.

File Description	Documents
Any additional information	<u>View File</u>
Link for additional information	Nil

Page 17/58 17-05-2022 02:02:24

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time-bound and efficient

Most of the grievances related to the examination are received after the declaration of results by the SGBAU Amravati. The errors in their results like marks of the internal assessment, attendance sheets, errors in the bio-data, etc. are immediately addressed, corrected and quickly disposed of for onward submission to the university by the convener examination committee. Every superintendent and the staff member concerned is instructed for due care and cooperation for the quick disposal of student grievances at their respective quarters. Where ever deemed necessary, the relevant documents/testimonials are submitted through the candidate personally or their parents to Coordinator Examination for speedy Redressal of the issue. The close and continuous communication is maintained by the Coordinator Examinations with the university authorities for speedy disposal of queries, explanations and doubts if any. As per internal practical tests are concerned, if any student pinpoints any academic discrepancy viz a viz conduct of tests, the concerned teachers wholeheartedly show their concern and attention is given to the student grievances.

File Description	Documents
Any additional information	<u>View File</u>
Link for additional information	Nil

2.6 - Student Performance and Learning Outcomes

2.6.1 - Programme and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students.

The Institute has well-defined learning outcomes. The vision and mission of the institution emphasize promoting value education through motivated trained faculty to prepare the students to accept the challenges of globalization. The College has a proper mechanism of communication of the learning outcomes of the Programs and Courses, which includes the following; Hard Copy of syllabi and course/program Outcomes are available in the respective departments for ready reference to the teachers and students. Copy of Curriculum and Outcomes of Programs and Courses are also uploaded on the college website.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional information	https://www.rgrcollmzr.ac.in/agardata2019- 20/PO_CO.pdf
Upload COs for all Programmes (exemplars from Glossary)	<u>View File</u>

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

The college has a systematic process of collecting and evaluating data on program and course outcomes, for which the assessment includes the following; Assessment for the course-level is done via continuous assessment having a particular weightage depending upon course objectives, learning outcomes and pedagogy. Various components for continuous assessment are defined and used. The evaluation is rigorous. It is done by adjoining the marks acquired by the students to their corresponding Course Outcomes. Besides, weightage for the end semester Examination (written examination /lab examination) depending upon course type is also used for the process.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional information	https://www.rgrcollmzr.ac.in/agardata2019- 20/PO CO.pdf

2.6.3 - Pass percentage of Students during the year

2.6.3.1 - Total number of final year students who passed the university examination during the year

-	-	_
٠,	u	u

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	<u>View File</u>
Upload any additional information	<u>View File</u>
Paste link for the annual report	Nil

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

https://www.rgrcollmzr.ac.in/aqardata2020-21/Analysis Action Taken _Feedback 20-21.pdf

RESEARCH, INNOVATIONS AND EXTENSION

- 3.1 Resource Mobilization for Research
- 3.1.1 Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)
- 3.1.1.1 Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

0

File Description	Documents
Any additional information	<u>View File</u>
e-copies of the grant award letters for sponsored research projects /endowments	<u>View File</u>
List of endowments / projects with details of grants(Data Template)	<u>View File</u>

3.1.2 - Number of teachers recognized as research guides (latest completed academic year)

3.1.2.1 - Number of teachers recognized as research guides

File Description	Documents
Any additional information	<u>View File</u>
Institutional data in prescribed format	<u>View File</u>

3.1.3 - Number of departments having Research projects funded by government and non government agencies during the year

3.1.3.1 - Number of departments having Research projects funded by government and non-government agencies during the year

0

File Description	Documents
List of research projects and funding details (Data Template)	<u>View File</u>
Any additional information	<u>View File</u>
Supporting document from Funding Agency	<u>View File</u>
Paste link to funding agency website	Nil

3.2 - Innovation Ecosystem

3.2.1 - Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge

The college creates awareness among the students and faculties to participate and conducts workshops, seminars and sensitization programs on capacity building in terms of research and consultancy. To conserve and collect the Medicinal plant. To increase the awareness of medicinal plant for the use on various disease among the students and local people. To carry out the field survey and keep the record of plants. To distribute the medicinal plantlets to the students and local people for cultivation and to increase the awareness. To involve the students in propagation and conservation of medicinal plant in garden to increase awareness among them and transfer of the medicinal plant knowledge. College has recognized research center for Zoology, Physics and Mathematics subject. The Library have an ample amount of books and journals on research which develop research attitude among the students. Faculties in the various departments also arrange the educational tour, industrial visit and National Research Laboratory visit to impart subject knowledge to the

students. It suggests some recommendations on Minor/Major Research project. Encourages faculty to attend and present a research papers in seminar / conferences. Promote to publish research paper in Peer reviewed, UGC care list, web of science, Scopus Journals etc.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

3.2.2 - Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the year

3.2.2.1 - Total number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship year wise during the year

1

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	<u>View File</u>
List of workshops/seminars during last 5 years (Data Template)	<u>View File</u>

3.3 - Research Publications and Awards

3.3.1 - Number of Ph.Ds registered per eligible teacher during the year

3.3.1.1 - How many Ph.Ds registered per eligible teacher within the year

File Description	Documents
URL to the research page on HEI website	https://www.rgrcollmzr.ac.in/phd.html
List of PhD scholars and their details like name of the guide, title of thesis, year of award etc (Data Template)	<u>View File</u>
Any additional information	<u>View File</u>

3.3.2 - Number of research papers per teachers in the Journals notified on UGC website during the year

3.3.2.1 - Number of research papers in the Journals notified on UGC website during the year

25

File Description	Documents
Any additional information	<u>View File</u>
List of research papers by title, author, department, name and year of publication (Data Template)	<u>View File</u>

- 3.3.3 Number of books and chapters in edited volumes/books published and papers published in national/international conference proceedings per teacher during the year
- 3.3.3.1 Total number of books and chapters in edited volumes/books published and papers in national/international conference proceedings year wise during year

6

File Description	Documents
Any additional information	<u>View File</u>
List books and chapters edited volumes/ books published (Data Template)	<u>View File</u>

3.4 - Extension Activities

3.4.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

Response:

1) Cleanliness Drive under Swachchha Bharat Abhiyan: Our college has been undertaking the cleanliness activities under Swachchha Bharat Abhiyan. Our College undertakes cleanliness activities weakly by the NSS department in college campus. Hundreds of samplings are implanted in July and August every year with the help students. The cleanliness Drive is also undertaken by NSS Volunteers during the NSS Special Camps at the adopted villages in which awareness is brought among the villagers about health and hygiene. The congress grass eradication is also undertaken during the camp.

- 2) Plastic Awareness program: Plastic has become the biggest hazard in present time. It has severely affected the environment. Our college had taken initiative for plastic free campus by awaring stakeholder.
- 3) Voter Awareness: The department of Political Science in joint auspices of the NSS unit of the college organized a voter awareness program. The Tehsil office of Murtizapur also got actively involved in this program.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

- 3.4.2 Number of awards and recognitions received for extension activities from government / government recognized bodies during the year
- 3.4.2.1 Total number of awards and recognition received for extension activities from Government/ Government recognized bodies year wise during the year

0

File Description	Documents
Any additional information	<u>View File</u>
Number of awards for extension activities in last 5 year (Data Template)	<u>View File</u>
e-copy of the award letters	<u>View File</u>

- 3.4.3 Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the year
- 3.4.3.1 Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

File Description	Documents
Reports of the event organized	<u>View File</u>
Any additional information	<u>View File</u>
Number of extension and outreach Programmes conducted with industry, community etc for the during the year (Data Template)	<u>View File</u>

3.4.4 - Number of students participating in extension activities at 3.4.3. above during year

3.4.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations such as Swachh Bharat, AIDs awareness, Gender issue etc. year wise during year

0

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	<u>View File</u>
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	<u>View File</u>

3.5 - Collaboration

3.5.1 - Number of Collaborative activities for research, Faculty exchange, Student exchange/internship during the year

3.5.1.1 - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship year wise during the year

File Description	Documents
e-copies of related Document	<u>View File</u>
Any additional information	<u>View File</u>
Details of Collaborative activities with institutions/industries for research, Faculty	<u>View File</u>

3.5.2 - Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the year

3.5.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. year wise during the year

0

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	<u>View File</u>
Any additional information	<u>View File</u>
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	<u>View File</u>

INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching-learning. viz., classrooms, laboratories, computing equipment etc.

The college has augmented its infrastructure systematically and continuously over the classrooms, laboratories, computing equipment, staff rooms, restrooms, seminar hall, reading room, ramps for the physically challenged students. The college has excellent classrooms to conduct regular classes in the two different building wings. College has Spacious and well-ventilated library with a collection of large number books and journals. The central library and reading Room have a good capacity to seat and study comfortably.

All the Laboratories are well-ventilated of the college are fully equipped with advanced equipment. The computers are distributed in various departments for use of faculty. The college has provided projectors, printers each department for effective ICT enabled teaching-learning. Computer labs, ICT canters tools are available for facilitating the teaching and learning process. The provision of overhead projectors and multimedia facilities for learning like Projectors is used by the staff members whenever required. The computer science department has Computers with modern configuration with printers are situated in the separate blocks. College has botanical garden in the campus with various plant

species. The journals and science magazines are provided to staff and students. The staff member's LCD projectors are used as the additional visual teaching.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://www.rgrcollmzr.ac.in/agardata2020- 21/4.1.1 List of classrooms and measuremen t.pdf

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

The Department of Physical Education and Sports provides excellent sports facilities and play zone for the all-round development of the students. To motivate sports players, the college provides incentives like sports kits, and tracksuits to the winners and participants. The college, since establishment, has been participating in various inter-university, university-level tournaments. In sports, our college provides indoor and outdoor games and related sufficient facilities to students.

A spacious 2-acre playground is available for outdoor games i.e. Cricket, Athletics, Kabaddi, Kho-Kho, Ball Badminton court, Volleyball, etc. in college campus. Facilities for sports like Chess, Carom, Yoga, etc., are provided to students in the college campus only.

College has an NSS unit. Various socially relevant services are provided by NSS students like personality development, Guidance of Competitive exam etc.

The college has been regularly participating in the zonal and inters zonal youth festivals. The multipurpose seminar hall is available for cultural activities. Practice sessions of cultural activities such as plays, mimes, folk dance, one-act plays, street plays are performed in the multipurpose hall. Musical instruments are always made available. To inculcate the cultural and traditional values amongst the students the eventsand competition are organised.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://www.rgrcollmzr.ac.in/agardata2020- 21/4.1.2_Adequate_Facility.pdf

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

8

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://www.rgrcollmzr.ac.in/aqardata2020- 21/4.1.3 Combine Photograph master Time table.pdf
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	View File

4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

100790

File Description	Documents
Upload any additional information	<u>View File</u>
Upload audited utilization statements	<u>View File</u>
Upload Details of budget allocation, excluding salary during the year (Data Template	<u>View File</u>

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

Page 28/58 17-05-2022 02:02:25

The library is the prime learning resource of the college and is partially automated through integrated library Management System Software with version 11.0 and automation year-2017-18. LIBMAN is a fully-featured Library Management Software designed to serve Startups, SMEs. LIBMAN provides end-to-end solutions designed for the Web App. This online Library Management system offers Circulation Management, Barcoding/RFID, Serials, Periodicals Management, OPAC in one place.

In the library one computer with 100 MBPS leased line, LAN and Power backup facilities are available. Library fulfils the need of researchers, teachers, students and other staff members of the college community. Library also serves the outsider users through Library through Society Scheme. The central library has sections like; Stack Room, Issue Counter, Student Reading Room, Staff Reading Room, Librarian cabin, reference/Journal Section, Newspaper section have a capacity of around 16 users. Circulation of books is done by using LIB-MAN software. OPAC and Web OPAC facility is made available to the users.

Catalogs of different publishers are made available to faculty members for the selection of current titles and reading materials. Whenever any book fair is held, the college makes necessary arrangements for the purchasing of the books. The amount spent on procuring new books.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional Information	https://www.rgrcollmzr.ac.in/agardata2020- 21/4.2.1 LMS LIB-MAN Software.pdf

4.2.2 - The institution has subscription for the
following e-resources e-journals e-
ShodhSindhu Shodhganga Membership e-
books Databases Remote access toe-resources

E. None of the above

File Description	Documents
Upload any additional information	<u>View File</u>
Details of subscriptions like e- journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	<u>View File</u>

4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

54205

File Description	Documents
Any additional information	<u>View File</u>
Audited statements of accounts	<u>View File</u>
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	<u>View File</u>

4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

4.2.4.1 - Number of teachers and students using library per day over last one year

10

File Description	Documents
Any additional information	<u>View File</u>
Details of library usage by teachers and students	<u>View File</u>

4.3 - IT Infrastructure

4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

The college has upgraded its IT facilities including Wi-Fi frequently as per the needs and requirements in the last year. The college has recently upgraded the internet connection bandwidth 100 MBPS within a campus Wi-Fi facility. The college has updated its IT facilities with increasing the number of computers,

printers, scanners, interactive LCD projectors, Xerox machine, online admission processe, dynamic websites, and admission & librarysoftware.

The teaching and learning process is enhanced through incorporating ICT tools and Video lectures, are exclusively made available to the department of various subjects for learners to enhance learning capabilities.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://www.rgrcollmzr.ac.in/agardata2020- 21/4.4.2 policy statement.pdf

4.3.2 - Number of Computers

36

File Description	Documents
Upload any additional information	<u>View File</u>
List of Computers	<u>View File</u>

4.3.3 - Bandwidth of internet connection in the Institution

A. ? 50MBPS

File Description	Documents
Upload any additional Information	<u>View File</u>
Details of available bandwidth of internet connection in the Institution	<u>View File</u>

4.4 - Maintenance of Campus Infrastructure

- 4.4.1 Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)
- 4.4.1.1 Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

File Description	Documents
Upload any additional information	<u>View File</u>
Audited statements of accounts	<u>View File</u>
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	<u>View File</u>

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

The maintenance and improvement of the campus are undertaken with the help of the local administration. The Principal, based on the perspective development plan, proposes the infrastructure augmentation needs to the concerned authorities, student strength and the nature of the academic programs offered by the institution. The college development fund is utilized for the maintenance and minor repair of furniture and equipment. The management approves and allocates the funds. An effective monitoring system through various committees ensures the optimal utilization of budget allocated. We have a centralized maintenance department for the entire campus.

Annual maintenance and repair of the infrastructure are taken care of by the college in a systematic manner. The laboratory instruments are maintained through the College Development Fund. The computers and electronic devices are maintained and repair through the funds available in the institution. Their services are available throughout the day.

Laboratory, Gardening, library, sports, computers, Electricity and Cleaning classrooms are an unremitting process and in every academic year separate budgetary provisions are sanctioned, further, the college has well-defined guidelines and procedures for repairing and maintenance activities to ensure time-bound maintenance work. The college has established systems and procedures for maintaining and utilizing physical facilities.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://www.rgrcollmzr.ac.in/aqardata2020- 21/4.4.2_policy_statement.pdf

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

705

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	<u>View File</u>
Upload any additional information	<u>View File</u>
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	<u>View File</u>

5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the
institution / non- government agencies during the year

File Description	Documents
Upload any additional information	<u>View File</u>
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	View File

5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills

E. none of the above

File Description	Documents
Link to Institutional website	Nil
Any additional information	<u>View File</u>
Details of capability building and skills enhancement initiatives (Data Template)	<u>View File</u>

5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

0

5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

0

File Description	Documents
Any additional information	<u>View File</u>
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	<u>View File</u>

5.1.5 - The Institution has a transparent mechanism for timely redressal of student

A. All of the above

grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	<u>View File</u>
Upload any additional information	<u>View File</u>
Details of student grievances including sexual harassment and ragging cases	View File

5.2 - Student Progression

5.2.1 - Number of placement of outgoing students during the year

5.2.1.1 - Number of outgoing students placed during the year

0

File Description	Documents
Self-attested list of students placed	<u>View File</u>
Upload any additional information	<u>View File</u>
Details of student placement during the year (Data Template)	<u>View File</u>

5.2.2 - Number of students progressing to higher education during the year

5.2.2.1 - Number of outgoing student progression to higher education

File Description	Documents
Upload supporting data for student/alumni	<u>View File</u>
Any additional information	<u>View File</u>
Details of student progression to higher education	<u>View File</u>

- 5.2.3 Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)
- 5.2.3.1 Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year

0

File Description	Documents
Upload supporting data for the same	<u>View File</u>
Any additional information	<u>View File</u>
Number of students qualifying in state/ national/ international level examinations during the year (Data Template)	<u>View File</u>

5.3 - Student Participation and Activities

- 5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year
- 5.3.1.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

	٦	

File Description	Documents
e-copies of award letters and certificates	<u>View File</u>
Any additional information	<u>View File</u>
Number of awards/medals for outstanding performance in sports/cultural activities at unive rsity/state/national/international level (During the year) (Data Template)	<u>View File</u>

5.3.2 - Institution facilitates students' representation and engagement in various administrative, cocurricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

Under the provisions of section 40(2)(b) of the Maharashtra Universities Act, 1994, the college constitutes Student Council in every academic year. After the commencement of every academic year, the college Student Council is constituted as per the rules and regulations laid down by Sant Gadge Baba Amravati University, Amravati.Class Representatives (CR) are selected based upon their previous year's academic performances from each class.

Objectives and Functions of Students Council:

To promote all-round development (academic, professional and personal) of students by involving them in various co-curricular and extra-curricular activities.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

5.3.3.1 - Number of sports and cultural ev	vents/competitions in which students of the
Institution participated during the year	

0

File Description	Documents
Report of the event	<u>View File</u>
Upload any additional information	<u>View File</u>
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	<u>View File</u>

5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

The aims and objectives of the Association shall be:

Bring the old students of Shri. Dr. R.G.Rathod Arts and Science College, Murtizapur Dist. Akola (M.S.) under one forum for exchange of experience, dissemination of knowledge and talents amongst its member and also for furtherance of fellowship, To conduct Seminars, Conferences, Workshops, Guest Lectures and other Academic Activities and also to keep in touch with one another faculty, nonteaching staff and students, To create and establish Alumni endowments for granting scholarships, prizes and medals to the students showing high proficiency in their studies on extracurricular and co-curricular activities, To advise and interact with State and Central Government Bodies, Universities and Associations of other academic institutions on matters relating to promotion of higher education, training and management systems and thereby promoting the welfare and status of the college, To generate funds by subscriptions, contributions, donations and gifts from members, non-members, Governments, Universities and other institutions, also philanthropists for furtherance of the above objectives, To provide financial assistance to deserving poor students pursuing his/her studies in the college, To bring out magazines, souvenirs and newsletters highlighting the activities of the college and its Alumni.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

5.4.2 - Alumni contribution during the year (INR in Lakhs)

E. <1Lakhs

File Description	Documents
Upload any additional information	<u>View File</u>

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

Our institute is run by the Shri. Govindsingh Rathod Shikshan Prasarak Mandal, Dahatonda's. Our emphasis in the process of governance is on ensuring transparency, democracy and inclusiveness. The CDC, Teachers, students and non-teaching staff members are represented on both these bodies as per UGC norms and the Maharashtra Public Universities Act, 2016.

Vision

To pay special attention to the educational needs of the disadvantaged section of the society, people in rural areas and women and to equip them to participate in the nation building activity with a view, to promote their individual, social and national growth.

Mission

- To offer excellent and invaluable service in the field of education to the poor and the backward class students of the society.
- To improve personality development of the students through extra and co-curricular activities, in tandem with various social and cultural organizations.
- To provide a platform to the students by giving them an

- opportunity to face all the challenges of a competitive world, with the utmost utilization of their potential in sports, athletics and other events.
- Enhance the commitment of faculty staff and students to the centrality of diversity social justice and democratic citizenship.
- To undertake quality-related research studies, consultancy and training programmes.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

The President, Management members, the Principal, HOD, Teaching and non - teaching faculty, representative from field of Education participate in taking the decision for academic and infrastructural development of college.

Management committee: Our College Management Committee is Shri. Govindsingh Shikshan Prasarak Mandal, Dahatoda's. The Management committee of the Society takes policy decisions. Secretary is the ex-officio member of the Management committee.

CDC: Members from the management committee, expert from the field of education, research, society, industries, teaching, non-teaching staff and students are represented on this council. CDC prepares an overall comprehensive development plan of college regarding academic, administrative and infrastructural growth, annual financial estimates and financial statements of college.

The Principal: The Principal is the head of institution. He is authorized to take decisions regarding academic, administrative and financial matters in accordance with the policy matters decided by Management committee and CDC.

IQAC: IQAC is headed by the Principal and run by Coordinator who is selected from faculty members. Due representation is given to management, faculty member, non-teaching staff member, Social activist, Alumni and student.

HOD: HOD from Arts and Science stream look after regular administration, teaching and research in their departments and address various issues of students and staff.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/perspective plan is effectively deployed

Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year. The Institution has a perspective plan. The aspects considered for inclusion are;

- 1. Quality enhancement and improved teaching-learning environment.
- 2. Enhancement of student support systems.
- 3. Improved student success rate.
- 4. To be more innovative, industry-relevant in curriculum design and be more creative in academic delivery; with a strong emphasis on effective integration of technology in the teaching-learning process.
- 4. The teacher to be more of a facilitator and mentor than just a full time tutor.
- 5. To establish a research facilities and to nurture and develop research culture among the students and staff.
- 6. Life skills will be an integral part in curriculum development and delivery.
- 7. To emphasize on multi-dimensional evaluation of student learning and to enable that student learning outcomes match with their employers expectations.

File Description	Documents
Strategic Plan and deployment documents on the website	<u>View File</u>
Paste link for additional information	https://www.rgrcollmzr.ac.in/aqardata2020- 21/6.2.1_perspective_plan.pdf
Upload any additional information	<u>View File</u>

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

Our college is governed by Higher Education Department of Maharashtra Govt. However, Our College Management Committee is Shri. Govindsingh Shikshan Prasarak Mandal, Dahatoda's. The Management committee of the Society takes policy decisions. Principal is involved in overlooking the implementation of plans of the College. He ensures that, day to day regular operations are properly conducted through teaching and non-teaching staff. Heads of Departments ensure that the plans communicated to them by the Principal are implemented systematically. The committees are formed at the beginning of every year and are assigned the tasks according to the institutional plans, for the curricular activities that enhance overall development of students. Administrative Committees [Examinations, Scholarships, Purchase, Discipline, Sports, Admissions, Library, etc.] are formed for the smooth conduct of all administrative activities.

File Description	Documents
Paste link for additional information	https://www.rgrcollmzr.ac.in/aqardata2020- 21/6.2.2 Organogram new.pdf
Link to Organogram of the institution webpage	https://www.rgrcollmzr.ac.in/aqardata2020- 21/6.2.2 Organogram new.pdf
Upload any additional information	<u>View File</u>

6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

A. All of the above

File Description	Documents
ERP (Enterprise Resource Planning)Document	<u>View File</u>
Screen shots of user inter faces	<u>View File</u>
Any additional information	<u>View File</u>
Details of implementation of e- governance in areas of operation, Administration etc(Data Template)	<u>View File</u>

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

According to Govt. rules and regulations, the institution offers the following welfare schemes for all Teaching and Non -Teaching staff of the College. The order is issued by the higher education department, which is strictly followed by the college.

Staff welfare measures

- 1. Loan facilities, Society loan facilities for teaching and non teaching staff.
- 2. PF, GPF, DCPS for the employees of the college.
- 3. LIC
- 4. Casual Leave (CL)
- 5. Medical Leave (ML)
- 6. Earned Leave (EL)
- 7. Maternity Leave
- 8. Study Leave
- 9. Child Care Leave
- 10. Corpus fund
- 11. Summer and winter Vacation for Teaching and non-teaching staff

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

- 6.3.2 Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year
- 6.3.2.1 Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

0

File Description	Documents
Upload any additional information	<u>View File</u>
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	<u>View File</u>

- 6.3.3 Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year
- 6.3.3.1 Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

0

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	<u>View File</u>
Reports of Academic Staff College or similar centers	<u>View File</u>
Upload any additional information	<u>View File</u>
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	<u>View File</u>

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

9

File Description	Documents
IQAC report summary	<u>View File</u>
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	<u>View File</u>
Upload any additional information	<u>View File</u>
Details of teachers attending professional development programmes during the year (Data Template)	<u>View File</u>

6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff

The institution has been strictly following UGC's Performance Based Appraisal System (PBAS) for the teaching staff ever since it was implemented in 2016 (As per 7th pay). Self-Appraisal forms which the teachers used to fill and submit to the Principal. Presently, the teachers fill their PBAS forms by the end of every academic session and file them with the college office. These forms are scrutinized before every stage of the teacher's promotion under the Career Advancement Scheme by an internal screening committee of the college. After signed by the principal, their applications are submitted for the placement and promotion. They are then finally reviewed by the Placement Committee of the university which consist a nominee of the management, Vice-Chancellor nominee, Subject expert and state government.

Like the teaching staff, the college also strictly follows the systematic procedure for the appraisal of the performance of non-teaching staff. The management has devised a mechanism for placement and promotion of non-teaching staff. Accordingly, annual Confidential Reports (CR) are filled by the office considering their performance and compliance with the orders of the administration. The principal verifies these confidential reports (CRs) with his prudence. After considering the filled CRs, the management recommends his/her promotion.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

The college has internal and external audit mechanism. The internal audit is carried out by the Auditor of the management periodically within every financial year. The external audit is carried by the authorized chartered Accountant appointed by the parent institute at the end of financial year. The government assessment is carried out by the Joint Director of Higher Education, the Senior Auditor and audited by the Auditor General of the State periodically.

This responsibility include the design, implementation and maintenance of internal control relevant to the preparation and presentation of the financial statements that give a true and fair view and free from material misstatement. The external auditing involves performing procedures to obtain evidence about the

amounts and disclosures in the financial statements. The procedures selected depend on the auditor judgement, including the assessment of the risks of material misstatement.

The auditing will be usually carried for three to four days involves the complete bank statements analysis, cash vouchers, purchase bills, fixed asset bills and other expenditure bills. It also involves verification of bank loan papers, TDS submitted from the employees and other suppliers to the Income tax department.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

0

File Description	Documents
Annual statements of accounts	<u>View File</u>
Any additional information	<u>View File</u>
Details of Funds / Grants received from of the non- government bodies, individuals, Philanthropers during the year (Data Template)	<u>View File</u>

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

Sources of funds:

- 1. Fees: Fees charged as per university and government norms from students.
- 2. Salary Grant: The College receives salary grant from the State Government.
- 3. UGC Grants: UGC grants for the development and maintenance of infrastructure, upgrade of the learning resources and research.

- 1. The institution set up a UGC Committees as per directions of UGC XII Plan.
- 2. The UGC Committee, in close coordination with CDC and IQAC, monitors the mobilization of funds.
- 3. The Purchase Committee takes care that purchases are done properly and in accordance with the rules.
- 4. CDC take a review of mobilization of funds and the utilization of there sources, periodically in their meetings.
- 5. Regular internal audits from CA and external audits from government make sure that the mobilization of the resources is being done properly.
- 6. The time-table committee looks after the proper utilization of classrooms and laboratories.
- 7. Library Advisory Committee takes care that resources in library are utilized optimally.
- 8. Botanical garden is maintained by department of Botany.
- 9. Campus cleanness and its utilization is monitored by Campus Cleanness and Beautification Committee.
- 10. To ensure optimum utilization of resources, principal issues directions.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

Best practices:

1. 1. Academic Audit:

The college takes academic audit of each department and various committees every year through IQAC to increase and maintain quality of education. Academic Audit Committee is set up for this purpose. Beginning of session, committee collects academic plan including publication, extension activity, collaboration, innovative and best practices, assignment, ICT based activity, students competition and seminar/workshop supposed to organize for

better performance. Committee evaluated provided plan, twice in academic session as per academic plan and reviewed their academic progress. The report of committee was submitted to IQAC and same is put in CDC for discussion and suggestion.

Due to implementation of such academic audit, all departments and committees have been constantly improving their curricular, cocurricular and extra co-curricular performances.

2. Implementation of Green practices:

IQAC proposed to initiate various green practices to maintain ecofriendly college campus through the activities i.e., Tree Plantation, Paperless Work or minimum use of paper, Plastic Eradication, Clean and Beautiful Campus, Save Power, and e- Waste Management. IQAC constantly takes feedback of proper result orientated implementation of these activities through academic audit every year.

Because of these practices, ecofriendly and pollution free college campus and e-waste management is developed in community.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

1. Academic review through periodical meetings:

IQAC conduct periodical meetings with the departments, Internal Examination Committee, Council of Heads, principal, CDC throughout the academic year. Faculty Coordination Committee conducts an academic review of all departments collecting information on academic activities, such as completion of study programs, unit tests, assignments, seminars, group discussion, quiz, education tour and other activities. HOD meet regularly with relevant

services to assess academic and administrative issues. Teachers and students are interacted regarding new teaching methods for improvement in teaching and learning process.

2. Use and enrichment of ICT infrastructure

The use of ICT tools has become an integral part in teaching -learning process. IQAC always encouraged teachers to utilize these tools in academic and library. IQAC prepares the plan to include the use and enrichment of ICT infrastructure expecting from each department.

IQAC has advised administration to enrich ICT infrastructure by purchasing advanced ICT tools, broadband internet Wi-Fi facility. Periodically IQAC has trained teachers and non- teaching staff to use ICT by arranging different workshop i.e., Google Apps, Video conference, handling ICT instrument etc. In teaching and learning the feedback system is implemented to take the review of reliability and uses of ICT facility.

File Description	Documents
Paste link for additional information	https://www.rgrcollmzr.ac.in/aqardata2020- 21/IQAC_MeetingsAction_Taken_2020-21.pd f
Upload any additional information	<u>View File</u>

6.5.3 - Quality assurance initiatives of the
institution include: Regular meeting of
Internal Quality Assurance Cell (IQAC) ;
Feedback collected, analyzed and used for
improvements Collaborative quality
initiatives with other institution(s)
Participation in NIRF any other quality audit
recognized by state, national or international
agencies (ISO Certification, NBA)

C. Any 2 of the above

17-05-2022 02:02:25

File Description	Documents
Paste web link of Annual reports of Institution	https://www.rgrcollmzr.ac.in/agardata2020- 21/IQAC Meetings Action Taken 2020-21.pd f
Upload e-copies of the accreditations and certifications	<u>View File</u>
Upload any additional information	<u>View File</u>
Upload details of Quality assurance initiatives of the institution (Data Template)	<u>View File</u>

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Our college believes in gender equality and making effort toward gender sensitization. College is ensuring equal concern for girls and boys in all curricular, co-curricular and extra curriculum activities. Gender equality is strictly adhering by the college during the admission procedure as directed by the Government of Maharashtra for program.

Specific facilities provided in terms of:

Safety and security:-The college provides CCTV surveillance throughout the campus for safety and security purpose. Internal Complaints Committee is formed in the college to solve the issues of students. The college arranged health checkup camp for the students every year. NSS unit is actively working.

Counseling:-The College has a mechanism of counseling students to address both personal and career related issue. Every Faculty in the college is allotted with 20-25 students to monitor their personal, academic well being by having interaction with them. In particular the female teaching faculties are advised to counsel girl students in class, common room and library also.

Common Room: - Common room is available for girls in the college campus. The room is well-ventilated. The college also provided basic medical aid, necessary for girl students. The purpose of common room facility for girls is to create a stress free

environment.

File Description	Documents
Annual gender sensitization action plan	https://www.rgrcollmzr.ac.in/aqardata2020- 21/7.1.1 Action plan2020-21.pdf
Specific facilities provided for women in terms of:a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	https://www.rgrcollmzr.ac.in/agardata2020- 21/7.1.1 Safty Measures of Gender quaity. pdf

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensorbased energy conservation Use of LED bulbs/power efficient equipment

E. None of the above

File Description	Documents
Geo tagged Photographs	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

Solid waste management:-For collecting the solid waste the college has installed dust bin in the campus. Most of the waste collected is biodegradable. The minimal amount of non- biodegradable is mostly burnt in pits. The biodegradable portion too is dumped in pits for decomposition over time.

Liquid Waste: - All the liquid waste is collected into soakage pits through systematic draining without leakage of waste water is ensured. Also, the chemistry department takes precautionary measures for the safety of the students.

E-waste: - In order to manage the E-waste the college has a scheme which electronic and computer accessories which are declared obsolete are exchanged with new equipment. Also the college out sources the maintenance and repairing of IT facilities including

Broadband. Inverter batteries are handed over to expert person only for dismantling.

File Description	Documents
Relevant documents like agreements / MoUs with Government and other approved agencies	<u>View File</u>
Geo tagged photographs of the facilities	<u>View File</u>

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus

C. Any 2 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows:

- A. Any 4 or All of the above
- 1. Restricted entry of automobiles
- 2. Use of bicycles/ Battery-powered vehicles
- 3. Pedestrian-friendly pathways
- 4. Ban on use of plastic
- 5. Landscaping

File Description	Documents
Geo tagged photos / videos of the facilities	<u>View File</u>
Various policy documents / decisions circulated for implementation	<u>View File</u>
Any other relevant documents	<u>View File</u>

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following 1.Green audit 2. Energy audit 3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities

E. None of the above

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	<u>View File</u>
Certification by the auditing agency	<u>View File</u>
Certificates of the awards received	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment 5. Provision for enquiry and information: Human assistance, reader, scribe, soft copies of reading material, screen reading

C. Any 2 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Policy documents and information brochures on the support to be provided	<u>View File</u>
Details of the Software procured for providing the assistance	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

College provides an inclusive environment for everyone with tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities. The efforts are put to make the institute environment inclusive: Teachers while taking classes ensure that classroom discussions are to the expected level of respectability to all and encouraging all to participate. In college campus teachers take up special interactive programme i.e., student orientation for the incoming B.A. and B.Sc. first year students of every year in their initial days of campus life about the values of an inclusive environment and the role of crosscultural communications. College invites great personalities of our society to deliver lectures on the importance of tolerance. Different sports and cultural activities organized inside the college, also some college students participated in cultural and regional festivals like youth festivals organized by home university to promote harmony towards each other. Commemorative days like women's day, yoga day also promote tolerance and harmony. College has code of ethics for students, teachers and other employees which have to be followed by each one of them irrespective of their cultural, regional, linguistic, communal socioeconomic and other diversities.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

The college system of these days is imparting understanding however someway it lacks to imbibe the experience of duty and spirit of nationality a number of the college students. Everyone is conscious of the rights however has forgotten duties and responsibilities as the citizen of the country.

In order to cope with these troubles, the college has undertaken numerous activities thus to sensitize the young minds of the inexperienced persons and the staff operating with the group. It maintains the campus colorful and makes the scholars mirror with regard to their commitment to progress and safety.

It is one of the facets of the imaginative and prescient and challenge of the education society that runs the college. The university works upon to develop the scholars as the better residents of the country. It inculcates a sense of oneness most of the college students through its practices and packages.

Our college sensitizes the students and the college staff to the constitutional duties about values, rights and obligations of residents which enables them to conduct as a responsible citizen. The college celebrates Independence day, Republic day, Gandhi Jayanti etc. Also celebrates global environmental day to make certain that environmental concern is addressed and Swachh Bharat Abhiyan to promote the significance of cleanliness.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	Nil
Any other relevant information	Nil

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff 4. Annual awareness programmes on Code of Conduct are organized

C. Any 2 of the above

File Description	Documents
Code of ethics policy document	<u>View File</u>
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

No Evebnts organized due to Covid 19

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	<u>View File</u>
Geo tagged photographs of some of the events	<u>View File</u>
Any other relevant information	<u>View File</u>

7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

No Best Practices conducted due to Covid 19

File Description	Documents
Best practices in the Institutional website	Nil
Any other relevant information	Nil

7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

The college established in 2001, run by Shri. Govindsingh Rathod

Shikshan Prasarak Mandal Dahatonda which is well-known institute in Vidarbha region, Maharashtra and affiliated to Sant Gadge Baba Amravati University, Amravati. Its mission is to provide quality education to all in rural area. In 2014-15, the college was accriditated with "B+" with CGPA 2.63 status by NAAC, Bangalore. The college always concentrates on students' qualitative performance along with their overall personality development. Faculty members and students involved in social activities and are engaged in several community development activities. The college motivates girls and boys for their social responsibilities. Various gender sensitization programmes were organized by different committees in the college to bring out the overall development of girls and boys and thereby to mould a better society with equality. The college provides ample opportunities to the students from different streams to mingle together in academic as well as sports, cultural and other extra-curricular activities organized through different societies and clubs. The spirit of mutual work, discipline, social responsibility towards community development and nation building is inculcated through NSS. The college contributes towards women empowerment by organizing various activities under the aegis of its Gender Sensitization and Women Development Committee. The nature care and environmental awareness is being promoted by college. College Organized online programduring Pandemic situation.

File Description	Documents
Appropriate web in the Institutional website	<u>View File</u>
Any other relevant information	<u>View File</u>

7.3.2 - Plan of action for the next academic year

- 1. Research laboratory Recognition for Ph.D. in Chemistry & Botany.
- 2. N-List Program for library.
- 3. Infrastructural Development for Classrooms and Laboratory.
- 4. New Website design
- 5. Fully computerized office work.